

**RECOMMENDED ON-LINE FEMA TRAINING COURSES
INCIDENT COMMAND SYSTEM**

FEMA’s Emergency Management Institute (EMI) offers free on-line training on the Incident Command System (ICS) and provides participants with an official FEMA Certificate of Completion upon successful completion of the course. Healthcare workers and support staff completing this comprehensive program will gain a better understanding of the concepts utilized in the Nursing Home Incident Command System (NHICS). It is recommended that select staff members of Long-Term Care facilities including executive staff and those who are part of the the facility’s NHICS Incident Management Team (IMT) complete this comprehensive training program.

LINK TO ON-LINE INDEPENDENT STUDY PROGRAMS: <http://training.fema.gov/IS/NIMS.asp>

IS-100.HCb: INTRODUCTION TO THE INCIDENT COMMAND SYSTEM (ICS 100) FOR HEALTHCARE/HOSPITALS (0.3 CEUS)	
OVERVIEW	<p>ICS 100.HC, Introduction to the Incident Command System for Healthcare/Hospitals, introduces the Incident Command System (ICS) and provides the foundation for higher level ICS training. This course describes the history, features and principles, and organizational structure of ICS. It also explains the relationship between ICS and the National Incident Management System (NIMS). This course uses the same objectives and content as other ICS courses with healthcare/hospital examples and exercises.</p> <p>Note: IS-100.HCb is an updated version of the IS-100.HC course. If you have successfully completed IS-100.HC, you may want to review the new version of the course. For credentialing purposes, the courses are equivalent.</p>
OBJECTIVE	<p>At the completion of this course, you should be familiar with:</p> <ul style="list-style-type: none"> ▪ ICS applications for healthcare/hospitals ▪ ICS organizational principles and elements ▪ ICS position and responsibilities ▪ ICS facilities and functions ▪ ICS Planning <p>In addition, you will learn the steps you should take to be accountable for your actions during an incident.</p>
PRIMARY AUDIENCE	<p>ICS-100, Introduction to ICS (ICS-100.HC) should be completed by the hospital personnel that would have a direct role in emergency preparedness, incident management, and/or emergency response during an incident. Personnel designated to fulfill ICS roles (i.e. hospital emergency manager, hospital administration, department heads) should complete ICS-100, through additional participants may include the following hospital and healthcare system staff:</p> <ul style="list-style-type: none"> ▪ Administration / Executive Staff of Facility ▪ Physicians ▪ Nursing ▪ Ancillary ▪ Materials/resource management ▪ Security/safety ▪ Laboratory ▪ Radiology ▪ Inter-facility transport
PREREQUISITES	N/A. However, completion of IS-700.a - an introduction to the National Incident Management System (NIMS) is recommended.
LENGTH	3 Hours

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IS-200.HCa: APPLYING ICS TO HEALTHCARE ORGANIZATIONS (0.3 CEUS)	
OVERVIEW	IS-200 follows National Incident Management System (NIMS) guidelines and meets the NIMS Baseline Training requirements for IS-200. IS-200.HCa is designed to provide training on the Incident Command System (ICS) to healthcare professionals whose primary responsibility is emergency management, to include middle management within a hospital or healthcare system. Such professionals may include physicians, department managers, unit leaders, charge nurses, and hospital administrators that would have a leadership role during an incident.
PRIMARY AUDIENCE	IS-200.HCa course should be completed by the hospital personnel that would have a direct role in emergency preparedness, incident management, and/or emergency response during an incident.
PREREQUISITES	<ul style="list-style-type: none"> ▪ IS-100.HC Introduction to the Incident Command System for Healthcare/Hospitals is a prerequisite. ▪ Completion of IS-700.a, National Incident Management System (NIMS), an introduction is recommended.
LENGTH	3 Hours
IS-700.a NIMS: AN INTRODUCTION (0.3 CEUS)	
OVERVIEW	This course introduces and overviews the National Incident Management System (NIMS). NIMS provides a consistent nationwide template to enable all government, private-sector, and non-governmental organizations to work together during domestic incidents.
OBJECTIVE	<p>At the end of this course, students will be able to:</p> <ol style="list-style-type: none"> 1. Describe the intent of NIMS. 2. Describe the key concepts and principles underlying NIMS. 3. Describe the purpose of the NIMS Components including: Preparedness, Communications and Information Management, Resource Management, and Command and Management. 4. Describe the purpose of the National Integration Center. <p><i>Note: This course provides a basic introduction to NIMS. It is not designed to replace Incident Command System and position-specific training.</i></p>
PRIMARY AUDIENCE	Individuals with emergency management responsibilities including prevention, preparedness, response, recovery and mitigation.
PREREQUISITES	None
IS-800.b: NATIONAL RESPONSE FRAMEWORK, AN INTRODUCTION (0.3 CEUS)	
OVERVIEW	The course introduces participants to the concepts and principles of the National Response Framework.
OBJECTIVE	<p>At the end of this course, you will be able to describe:</p> <ul style="list-style-type: none"> ▪ The purpose of the National Response Framework. ▪ The response doctrine established by the National Response Framework. ▪ The roles and responsibilities of entities as specified in the National Response Framework. ▪ The actions that support national response. ▪ The response organizations used for multi-agency coordination. ▪ How planning relates to national preparedness.
PRIMARY AUDIENCE	This course is intended for government executives, private-sector and non-governmental organization (NGO) leaders, and emergency management practitioners. This includes senior elected and appointed leaders, such as Federal department or agency heads, State Governors, mayors, tribal leaders, and city or county officials-those who have a responsibility to provide for effective response.
PREREQUISITES	None
LENGTH	3 hours. The classroom version of IS-800.b takes approximately 8-hours to deliver.